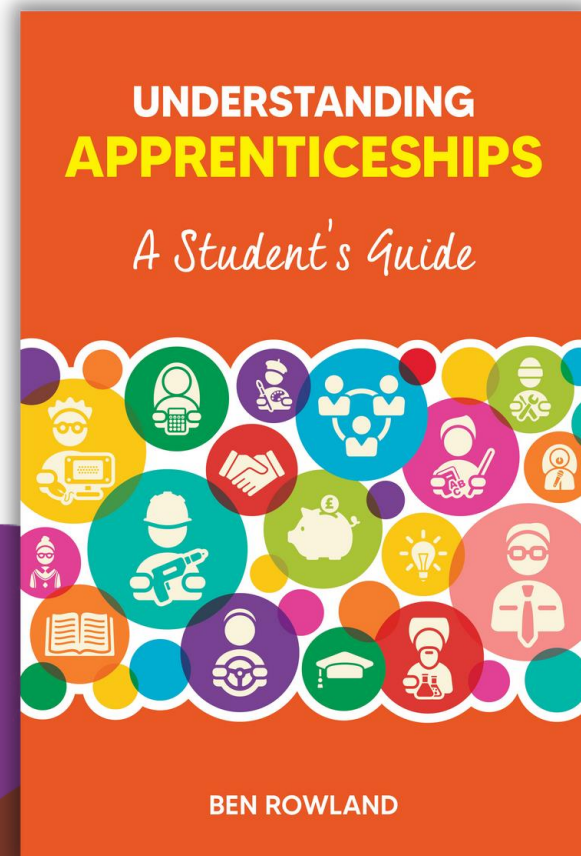




Supplementary materials
for students

UNDERSTANDING APPRENTICESHIPS
A Student's Guide

Lesson 2: What an Apprenticeship Is



WHAT AN APPRENTICESHIP IS – OBJECTIVES

- **Help you understand what an apprenticeship is and how it works**
- **Understand your potential pros and cons**

ACTIVITY - QUIZ

WHICH OF THESE COMPANIES HAVE YOU HEARD OF AND WHAT DO THEY DO? WHICH ONES DO NOT OFFER APPRENTICESHIPS?

- PwC
- Deloitte
- EY
- KPMG
- IBM
- Unilever
- BAE Systems
- BT
- Pinsent Masons
- Jaguar Land Rover
- Goldman Sachs
- Amazon
- Google
- Accenture
- GSK
- UK Government
- NHS

HOW DO YOU LEARN HOW TO DO SOMETHING?

- **Being told about how it all works**
- **Researching and reading up on the theory**
- **Writing assignments to prove what you know**
- **Having a go yourself**
- **With someone on hand to show you and help you**
- **With the opportunity to ask questions as you go**

This is what an apprenticeship is – but instead of being for a specific skill, it's for a whole job

WHAT IS AN APPRENTICESHIP?

WHAT IS AN APPRENTICESHIP?

A REAL JOB

- Where you get paid
- Where you are hired – and can be fired
- What you do matters (to someone!)

A REAL QUALIFICATION

- There is study as well – all related to the occupation you are in (around 6 hours per week)
- Formally assessed at End Point Assessment
- A 'protected' (i.e. fully official) qualification, regulated by Government

ACCELERATED LEARNING

- Study that you can apply on the job and/or questions about your job that you can address in your study
- Permission as an apprentice to ask questions
- People looking out for your development

THE PROS AND CONS

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POSSIBLE PROS

- Earn money
- Get a qualification
- No debt
- A three year head start vs those going to uni
- Structure and support
- Some include a degree (for free)

POSSIBLE CONS

- Daunting to be in 'the real world': higher 'stakes' than continuing full-time education
- Quality depends on the employer and line manager
- Still has formal learning/assessment
- Less likely to have a structured social life/ extra-curricular opportunities
- Other people's perceptions