4.1B: Template for development planning

In this first section, set out the developments you propose to make to your careers programme or activity, together with any implications for staff development and organisational changes.

|  |  |  |
| --- | --- | --- |
| Programme developments | Staff development | Organisational development |
|  |  |  |

**Careers Development Plan**

Transfer the proposals from the previous section into this template

|  |  |  |  |
| --- | --- | --- | --- |
| Intended new or improved provision | | | |
| What suggests this action now? | | | |
| What will be done to realise the intention?  ●  ●  ●  ●  ●  ●  ●  ● | | By whom? | By when? |
| New resources and support needed | | | |
| Signed:.....................................................................  (Careers leader)  Date:.......................................................................... | Endorsed:................................................................  (Senior leader i/c careers)  Date:......................................................................... | | |

|  |  |
| --- | --- |
| Which colleagues do you plan to work with, and what are the reasons for their involvement? | |
| Colleagues   * from within the school/college * from outside | Reasons for involving them |
| Assessing the climate for change | |
| Helping factors | Hindering factors |