

4.1A: Template for development planning

In this first section, set out the developments you propose to make to your careers programme or activity, together with any implications for staff development and organisational changes.

Programme developments	Staff development	Organisational development

Careers Development Plan

Transfer the proposals from the previous section into this template

Intended new or improved provision		
What suggests this action now?		
What will be done to realise the intention?	By whom?	By when?
<ul style="list-style-type: none">••••••••		
New resources and support needed		
Signed:..... (Careers leader)	Endorsed:..... (Senior leader i/c careers)	
Date:.....	Date:.....	

Which colleagues do you plan to work with, and what are the reasons for their involvement?

Colleagues

- from within the school/college
- from outside

Reasons for involving them

Assessing the climate for change

Helping factors

Hindering factors